

SELECTIVE REENLISTMENT(SRP) PROGRAM

Reference AFI 36-2606 2.1& Section 5 Reenlistment Continuity Book

The SRP objective is to ensure the Air Force retains only Airmen who consistently demonstrate the capability and willingness to maintain high professional standards. The SRP applies to all enlisted personnel.

Commanders have total SRP selection authority as long as no other factors barring immediate reenlistment exist. Commanders may non-select any Airman for SRP as long as the Airman is in his/her SRP window according to paragraph 2.4. The selection/nonselection decision should not be based on Airman's career intent and should be consistent with other qualitative decisions. Commanders will not use the SRP to deny reenlistment when involuntary separation is more appropriate. Commanders may reverse their selection/nonselection decision at any time.

SRP Roster/RIPS

This roster identifies, First Term Airmen (FTA) who completed 33 months (4 year enlistees) or 57 months (6 year enlistees) on current enlistment; second term/career Airmen within 13 months of ETS; and National Call to Service (NCS) Airmen who complete 33 months of current enlistment. Two separate RIPS are also produced: one for the Airman and one for the Airman's supervisor. The RIPS notify the Airman of his/her SRP/CJR eligibility window and provides instructions on reenlistment. Supervisor's use the other RIP to provide a recommendation to the commander in order to aid in the selection/non-selection decision.

SRP ROSTERS

The MPS sends SRP consideration rosters and RIPS monthly to the unit commanders. Units use the roster to control/suspense RIPS to supervisors. The SRP Roster is separated into the following four parts:

Part I (SRP Actions) identifies Airmen requiring SRP consideration or reconsideration. Part I also generates Reports on Individual Personnel (RIP) for airmen requiring SRP consideration (except for airmen with RE code 3B). The RIPS assist supervisors and commanders in evaluating airmen for continued service. Only supervisors wishing to recommend denial of reenlistment must initiate an AF Form 418, *Selective Reenlistment Program Consideration*. Commanders must take SRP action within 30 calendar days for Airmen whose ineligibility condition no longer exists.

Part II (SRP Monitor) identifies Airmen with quality indicators (low EPR ratings, an Unfavorable Information File (UIF), etc.), who were already considered under SRP. Unit commanders use this product to determine if SRP reconsideration is appropriate. If so, the unit will initiate an AF Form 418 for selection/non-selection according to paragraph 2.7.

Part III (*CJR Eligibility*) identifies eligible FTA who have not yet applied for a CJR. RIPs advise Airmen and immediate supervisors of the CJR eligibility criteria and their responsibilities.

Part IV (*Reenlistment Ineligibility*) identifies reenlistment-ineligible airmen. Refer to paragraph 5.16.

-Commanders review the SRP roster to consider whether members should be denied reenlistment, selected for reenlistment or to reverse previous non-selection.

-After 30 days (from date of SRP Roster), if the commander has not taken action to deny reenlistment (AF Form 418), then MilPDS automatically updates RE code to allow reenlistment.

RE codes update as follows:

RE code 3C changes to RE code 1R.

RE code 1M changes to RE code 1K or 1P or 1Q.