

What are DAF members saying about LIVE?

"This was an awesome way to provide scenarios that commanders and leaders will experience in the real world." - Capt Woods, LIVE participant

"This is a fantastic tool to connect with our Servicemembers and foster a healthy working environment--a much needed resource in today's world." - MSgt Ruiz, LIVE participant

"It gave a much added value of having a 'real life' response to something serious, while not adding on acting requirements of classmates. Very helpful and impactful." - Ms. Keyes, GS-9, LIVE participant

"Brought minds together as a whole to work together on creating a safe and open-minded space." - TSgt Hamid, LIVE participant



The LIVE Objective

LIVE is a tool that helps DAF members experience how their perceptions **impact decision-making**, increase their **cultural competence** when relating to others, and increase confidence in having **courageous conversations**, all while promoting inclusive practices in **talent management**.



Human Capital

The LIVE tool is a key part of leveraging talent to achieve a competitive advantage in Great Power Competition (GPC).

Emotional Intelligence

LIVE creates an environment for leaders to practice curiosity and empathetic listening which allows them to grow their perspectives and better understand their people.

Talent Management & Decision-Making

LIVE teaches participants to understand how self-perceptions can impact others.

Teamwork

The LIVE program helps to develop leaders skilled in maximizing the contributions of multi-cultural teams.

Communication

LIVE sessions foster an environment that encourages each member to share their varying perspectives.

To schedule your L.I.V.E. Program Session contact:
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What makes LIVE worthwhile?

The LIVE Program uses mixed virtual reality to create an immersive learning environment where Servicemembers can have real-time, authentic conversations with human-controlled avatars and other participants. As of FY24's feasibility assessment:

- ✔ **Great Net Promoter Score (NPS®)**
- ✔ **27% increase** in talent management and decision-making
- ✔ **23% increase** in propensity to intervene to exclusive behavior

