



## AIR FORCE INTEGRATED PERSONNEL AND PAY SYSTEM (AFIPPS) FACTSHEET

### AFIPPS Vision:

Provide a sustainable, cost-effective, audit-able, and regulation-compliant method of effectively capturing and maintaining personnel information so that service members receive pay accurately and on time, while allowing commanders/managers to easily access pertinent information.

### Key Messages

#### AFIPPS will expand the current Military Personnel Data System (MilPDS)

AFIPPS will provide Airmen and Guardians with a modernized, technological solution that includes capabilities and time saving features we do not presently have. This will be achieved by expanding the current MilPDS capabilities to add payroll, self-service, absence management, workflow, and analytic capabilities.

#### Users will have a single, authoritative member record for HR and pay

AFIPPS will have Department of the Air Force (DAF)-wide applicability, encompassing Airmen and Guardians in all components, including Regular Air & Space Force (RegAF), Air National Guard (ANG), Air Force Reserves (AFR), and cadets (ROTC and USAFA) from accession to separation or retirement.

#### DAF is committed to improving the warfighter's customer experience

AFIPPS represents the Department of the Air Force's commitment to modernizing business practices and providing enhanced support for service members and their families. Consolidating personnel and self-service functionalities will reduce the number of systems they touch today and reduce pay errors and open pay cases, ultimately improving the warfighter's customer experience.

#### AFIPPS will manage DAF personnel and pay using a single, modernized, and audit-able system

AFIPPS will reduce the number of systems currently used to manage Air Force and Space Force personnel and pay and will provide a single audit-able system, ensuring appropriate audit compliance controls are in place throughout the lifecycle of a personnel transaction.

### PHASED DELIVERY

AFIPPS will be delivered in two phases. In Phase 1 Read Only Self Service (ROSS), AFIPPS will initially provide account creation and access. Then in Phase 2 Full Capability, payroll, self-service, absence management (replacing Leave Web), and workflow will be enabled.

#### PAYROLL

Ensures pay checks are accurate, on time, and any issues, are resolved quickly

#### ABSENCE MANAGEMENT

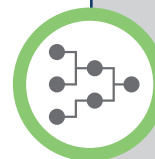
Ensures service records remain accurate and leadership informed

#### SELF SERVICE

Gives service members the power to review records for accuracy, update personal data, and initiate absence and pay action requests

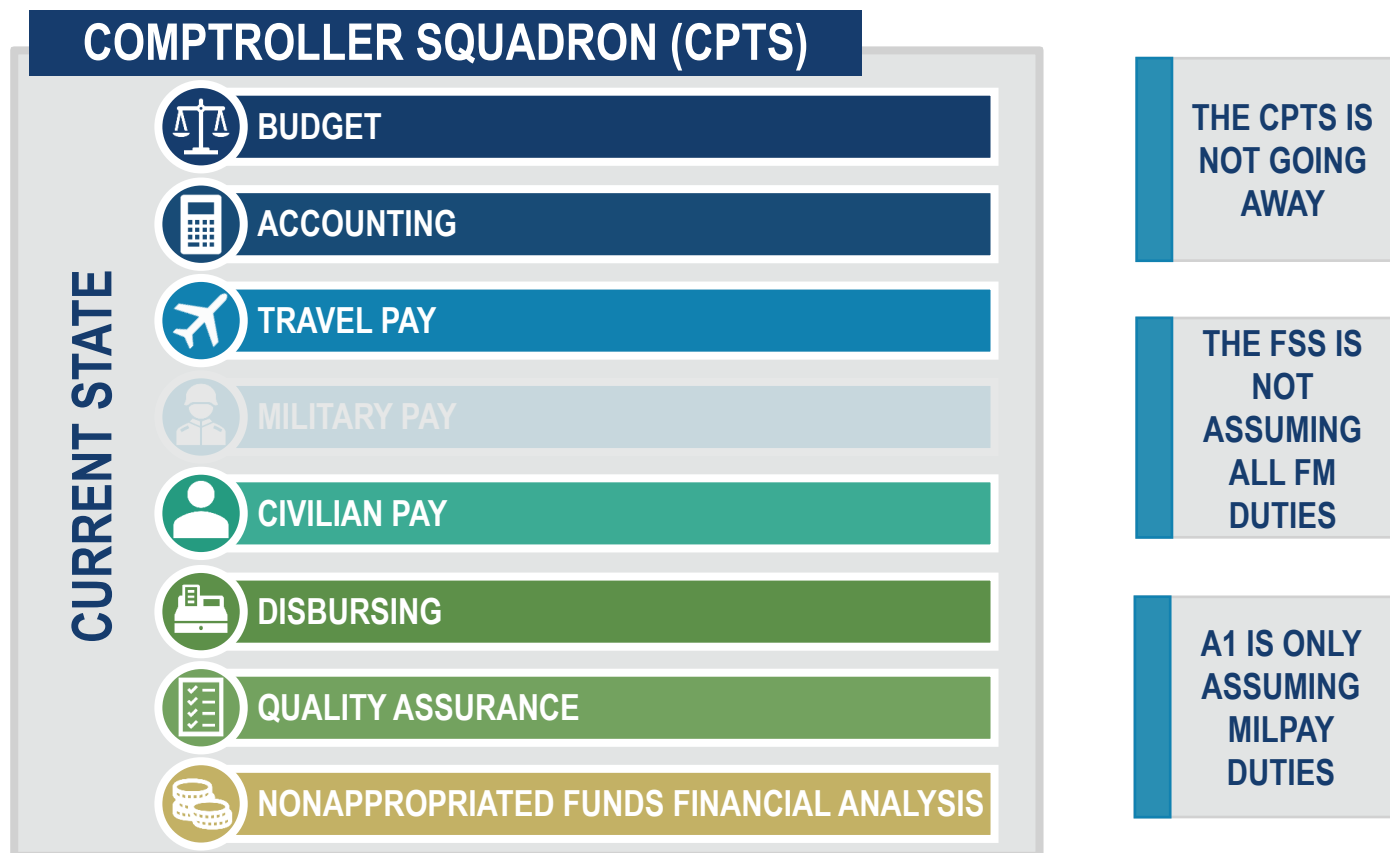
#### WORKFLOW

Streamlines and automates the routing of absence and pay action requests



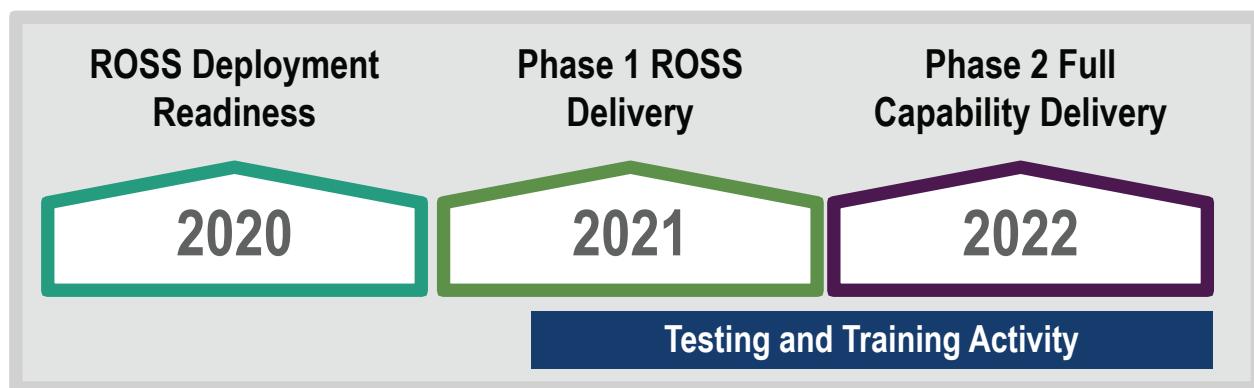
## CPTS Updates

Comptroller Squadrons (CPTS) will not be going away and the Force Support Squadron (FSS) is not taking all of the FM duties. A1/FM is only subsuming the MilPay function, as illustrated below.



## AFIPPS Testing & Training

Accenture Federal Services (AFS) is set to train approximately 2,000 individuals (250 for Operational Testing & Evaluation; 1,750 Train-the-Trainers) prior to AFIPPS deployment. As we get closer to AFIPPS go-live, we will periodically release the appropriate training-related materials for the Airman and Guardian's benefit. Until then, stay updated with program developments on the AFIPPS portal or on myPers.



For more information, email us at [A1DTA.AFIPPS.OCM@US.AF.MIL](mailto:A1DTA.AFIPPS.OCM@US.AF.MIL) or visit us on the Air Force Portal, myPers, or the AFIPPS webpage at <https://www.afpc.af.mil/Support/AFIPPS>